

世堃塑膠股份有限公司 Shih-Kuen Plastics CO., LTD.

2022 Annual Shareholders **Meeting Minutes**



Date: June 24, 2022

Ma-Dou District Agriculture Office Building Venue:

(3F, 56 Xing Sheng North Road, Ma-Dou District, Tainan)

In-Person Only

Translation Summary

This English translation is prepared in accordance with the Mandarin version for reference purposes only. Please prevail the Mandarin version if there are any discrepancy with the translation.

2022 ANNUAL MEETING OF SHAREHOLDERS

Meeting Procedure

Date: Friday, June 24, 2022

Time: 9:30 a.m.

Venue: Ma-Dou District Agriculture Office Building

(3F, 56 Xing Sheng North Road, Ma-Dou District, Tainan)

Attending Shareholders:

47,648,925 shares of attending shareholders and proxy (of which 144,803 shares were by electronic means) represents 86.61% of total outstanding shares, 55,014,000.

Attending Board of Directors:

Chang-Fu Lin, Chun-Cheng Chen, Zhi-Cheng Hong (on webcam), Zhi-Ming Hong, Liang-Cheng Chou (Independent Director), Szu-Cheng Chou (Independent Director)

Total Number of Directors: 7, Attending Directors: 6,

Attendance Rate: 85.71 %

Attending Supervisors:

Hui- Chen Ma (on webcam), Chih-Min Chen, Huann-Wen Chen.

Total Number of Directors: 3, Attending Directors: 3,

Attendance Rate: 100 %

Attending Accountant:

Mr. Don-Chieh Wu, of PwC Taiwan

Mr. Chang-Fu Lin, Chairman of the Board of Direct Chairman:

Lin, Hsiang-Y Recorder:

Call Meeting to Order

2. Chairman's Address (omitted)

3. Report Items

- (1) Business Report 2021 (Attachment I, pp. [8])
- (2) Supervisor's Review Financial Statement 2021 (Attachment II, pp. [10])
- (3) Report on remuneration distribution of employees, directors and supervisors, 2021
 - Remuneration of Directors and Supervisors is NT\$2,928,728.
 - Employee Compensation is NT\$4,393,092. II.
 - III. Comparing the above-mentioned proposed amount of remuneration NT \$7,321,820 and the accounting estimate NT\$6,948,734, the difference of NT \$373,086 will be adjusted in the expense of FY22 accordingly.
- Amendment to Rules for Election of Directors and Supervisors
- Amendment to Corporate Governance Best Practice Principles
- (6) Amendment to Ethical Corporate Management Best Practice Principles
- Amendment to Procedures and Guidelines of Ethical Corporate
- (8) Amendment to Codes of Ethical Conduct
- Amendment to Corporate Social Responsibility Best Practice Principles, and renaming to Sustainable Development Best Practice Principles

Ratification Items 4.

Business Report and Financial Statements, 2021

Explanatory Notes:

- (1) The Company's 2021 Financial Statements, including Balance Sheet, Statement of Comprehensive Income, Statement of Changes in Equity, and Cash Flow Statement, were approved at the Board on March 25, 2022 and reviewed by the supervisors. (Attachment II, pp. [10])
- (2) All the financial reports listed above were audited by accountants, Mr. Yung-Chih Lin and Mr. Tzu-Meng Liu, of PwC Taiwan. (Attachment III, pp. [11-16])

Resolution:

| Voting Result | | For | Against | Invalid | Abstain |
|---------------|------------|------------|---------|---------|---------|
| Attendance | 47,504,122 | 47,504,122 | 1 | 1 | 1 |
| E-Voting | 144,803 | 129,048 | 4,642 | 1 | 11,113 |
| Total Shares | 47,648,925 | 47,633,170 | 4,642 | - | 11,113 |
| | | 99.96% | 0% | 0% | 0.02% |

The proposal was approved with over one half of votes representing at the meeting. 2021 Business Report and Financial Statements were hereby approved and adopted as submitted.

(2) Profit Distribution Proposal, 2021

Explanatory Notes:

- (1) After adjusting the Retained Earnings of 2021 including legal reserves and associated expenses related to dividends distribution, the Board of Directors has approved the following profit distribution plan: (Attachment IV, pp. [17])
 - 1. Distributing a total of NT \$99,025,200 capital surplus in cash dividends.
 - 2. Issuing cash dividends only.
- (2) The Board proposes to distribute cash dividends of \$1.80 per share. According to the Company Act, the approval of the shareholders meeting authorizes

the Board of Directors to resolve the ex-dividend date, payment date, and other relevant issues. The Board shall adjust the cash dividends based on the number of actual shares outstanding on the record date.

Resolution

| Voting Result | | For | Against | Invalid | Abstain |
|---------------|------------|------------|---------|---------|---------|
| Attendance | 47,504,122 | 47,504,122 | ı | ı | ı |
| E-Voting | 144,803 | 127,048 | 6,642 | ı | 11,113 |
| Total Shares | 47,648,925 | 47,631,170 | 6,642 | - | 11,113 |
| | | 99.96% | 0.01% | 0% | 0.02% |

The proposal was approved with over one half of votes representing at the meeting. The distribution of 2021 Remuneration is hereby approved and adopted as the proposal.

5. Discussion

(1) Amendment to Memorandum and Article of the Company

Explanatory Notes:

Following the revised Exchange Act, the company would establish audit committee composed of all independent directors and discharge charges. The amendment will revise related articles in the Memorandum and Article of the Company.

According to Ministry of Economic Affairs provision, this resolution of this discussion item will approve the setting of audit committee and alternation of Memorandum and Article of the Company. In this Shareholders' Meeting, there will not proceed the election for Supervisors.

Please refer to amendment comparison table in Mandarin Shareholders' Meeting Handbook, page 44-47, appendix 11.

Resolution:

| Voting Result | | For | Against | Invalid | Abstain |
|---------------|------------|------------|---------|---------|---------|
| Attendance | 47,504,122 | 47,504,122 | ı | ı | ı |
| E-Voting | 144,803 | 129,047 | 4,643 | 1 | 11,113 |
| Total Shares | 47,648,925 | 47,633,169 | 4,643 | - | 11,113 |
| | | 99.96% | 0% | 0% | 0.02% |

RESOLVED, that the above proposal was hereby approved as proposed.

(2) Amendment to Rules of Procedure for Shareholders Meetings

Explanatory Notes:

Following the revised Exchange Act, the company would establish audit committee composed of all independent directors and discharge charges. The amendment will revise related articles.

Please refer to amendment comparison table in Mandarin Shareholders' Meeting Handbook, page 48-56, appendix 12.

Resolution:

| Voting Result | | For | Against | Invalid | Abstain |
|---------------|------------|------------|---------|---------|---------|
| Attendance | 47,504,122 | 47,504,122 | ı | ı | ı |
| E-Voting | 144,803 | 129,047 | 4,643 | ı | 11,113 |
| Total Shares | 47,648,925 | 47,633,169 | 4,643 | - | 11,113 |
| | | 99.96% | 0.01% | 0% | 0.02% |

RESOLVED, that the above proposal was hereby approved as proposed.

(3) Amendment to Rules for Election of Directors and Supervisors, and renaming to Rules for Election of Directors

Explanatory Notes:

Following the revised Exchange Act, the company would establish audit committee composed of all independent directors and discharge charges. The amendment will revise related articles.

Please refer to amendment comparison table in Mandarin Shareholders' Meeting Handbook, page 57-60, appendix 13.

Resolution:

| Voting Result | | For | Against | Invalid | Abstain |
|---------------|------------|------------|---------|---------|---------|
| Attendance | 47,504,122 | 47,504,122 | 1 | 1 | - |
| E-Voting | 144,803 | 129,047 | 4,643 | 1 | 11,113 |
| Total Shares | 47,648,925 | 47,633,169 | 4,643 | - | 11,113 |
| | | 99.96% | 0% | 0% | 0.02% |

RESOLVED, that the above proposal was hereby approved as proposed.

(4) Amendment to Procedures for Acquisition or Disposal of Assets

Explanatory Notes:

Following the revised Exchange Act, the company would establish audit committee composed of all independent directors and discharge charges. The amendment will revise related articles.

Please refer to amendment comparison table in Mandarin Shareholders' Meeting Handbook, page 61-69, appendix 14.

Resolution:

| Voting Result | | For | Against | Invalid | Abstain |
|---------------|------------|------------|---------|---------|---------|
| Attendance | 47,504,122 | 47,504,122 | - | - | - |
| E-Voting | 144,803 | 129,047 | 3,643 | ı | 12,113 |
| Total Shares | 47,648,925 | 47,633,169 | 3,643 | - | 12,113 |
| | | 99.96% | 0% | 0% | 0.02% |

RESOLVED, that the above proposal was hereby approved as proposed.

6. **Election Items**

The Company 13th Board of Directors (including Independent Directors) Electing 13th Board of Directors (including Independent Directors) and Supervisors

Explanatory Notes:

- (1) Upon the tenure expiration of 12th Board of Directors and Supervisors on June 18, 2022, the election will be conducted at the Annual Shareholders' Meeting.
- (2) Complying with the Memorandum and Article of the Company, the election will apply nomination system electing seven (7) Board of Directors including three (3) independent directors, in three-year tenure from June 24, 2022 to June 23, 2025
- (3) Complying with Securities and Exchange Act and Memorandum and Article of the Company, the company would establish audit committee composed of all independent directors. The audit committee will hold office and supervisors will be recharged after the Shareholders' Meeting.
- (4) Adopting cumulating voting system in the election
- (5) Referring the list of directors' candidates in Mandarin Shareholders' Meeting Handbook, appendix 15.
- (6) Presenting the list of Directors candidates, approved at 19th Board Meeting on March 25, 2022.

Voting Result:

| TO CHI B TICOGRA | | | | |
|----------------------|---------------------------------------|-------------------|---------------|-------|
| Title | Shareholder' Number or Personal ID | Name | Vote Received | Notes |
| Director | 1 | Lin, Chang-Fu | 54,963,750 | |
| Director | 3 | Chen, Chun-Cheng | 49,185,058 | |
| Director | 5 | Hong, Zhi- Cheng | 47,346,696 | |
| Director | 12 | Hong, Zhi- Ming | 46,682,337 | |
| Independent Director | 2286 | Chou, Liang-Cheng | 48,967,353 | |
| Independent Director | 1097 | Chou, Szu-Cheng | 43,614,488 | |
| Independent Director | R120XXXXXX | Tsai, Ming-Cheng | 42,648,239 | |

7. **Questions and Motions** Meeting Adjourned at 10:00am

Attachments

- Business Report 2021 I.
- Supervisors' Review Report 2021 II.
- III. Financial Statements 2021
- IV. Statements of Profit Distribution 2021

Business Report 2021

The response to COVID-19 has resulted in increase of single-use plastics good d. Although the overall demands for plastic goods improved in 2021, the spiking oil price has driven up PVC raw material price that eroded the company's profit margin.

The operating revenue for FY21 was NT \$1,172,837 thousands, an increase of 16.69% from NT \$1,005,070 thousands in FY20. Company's average material price was up by 42.74% including the 49.10% increase in PVC resin, 49.85% increase in plasticizer. The operating income for FY21 is \$154, 479, a decrease of 4.83% from FY20. Due to the non-operating expenditure caused by foreign exchange loss against US dollars, the net income and earnings per shares of FY 20 is \$111,416 and NT \$2.03 respectively; During the COVID-19 crisis, Shih-Kuen Plastics consistently strived hard to maintain operating performance and profitability.

Looking forward, 2021 will be another challenging year full of uncertainties. To remain competitive in the market, Shih-Kuen Plastics will keep up the current operating strategies to secure its key competitiveness by closely monitoring market trends, controlling procurement costs and expanding oversea market opportunities. From the internal management perspectives, Shih-Kuen Plastics offers regular employee training, optimize production efficiency, quality and yield, developing new specifications, and controlling operation cost.

Followings are analysis of operation performance, financial conditions strategic plans:

1. Annual Income, FY21 and FY20 (in thousands of New Taiwan Dollars):

| | _ | FY21 | FY21 | | FY20 | Change | |
|-----------------------------------|----|------------|---------|----|-------------|----------|---------|
| | _ | Amount | % | | Amount | % | (%) |
| Operating Revenue | | 1,172,837 | 100.00 | | 1,005,070 | 100.00 | 16.69 |
| Operating Cost | _ | (943,449) | (80.44) | _ | (769,692) | (76.58) | 22.57 |
| Gross Profit | \$ | 229,388 | 19.56 | \$ | 235,378 | 23.42 | (2.54) |
| Operating Expense | | (74,909) | (6.39) | | (73,062) | (7.27) | 2.53 |
| Operating Income | \$ | 154,479 | 13.17 | \$ | 162,316 | 16.15 | (4.83) |
| Non-Operating Income and Expenses | | (14,991) | (1.28) | | (19,369) | (1.93) | (22.60) |
| Profit Before Income Tax | \$ | 139,488 | 11.89 | \$ | 142,947 | 14.22 | (2.42) |
| Income Tax Expense | | (28,072) | (2.39) | | (28,591) | (2.84) | (1.82) |
| Net Income for the Year | \$ | 111,416 | 9.50 | \$ | 114,356 | 11.38 | (2.57) |

2. Budget Execution FY21

As FY21 budget was not disclosed, budget execution is not available to discuss.

Attachment I

3. Profitability Analysis FY21 and FY20 in percentage %, except EPS in New Taiwan Dollars):

| | FY21 | FY20 |
|--------------------------------|--------|---------|
| Capital Structure | | |
| Debt Ratio | 14.70 | 12.50 |
| Long-Term Capital Ratio | 367.30 | 353.62 |
| Liquidity Analysis | | |
| Current Ratio | 583.04 | 703.84 |
| Quick Ratio | 530.97 | 621.16 |
| Return on Assets | 9.38 | 9.74 |
| Return on Shareholders' Equity | 10.85 | 11.21 |
| Return on Capital Employed | | |
| Operating Profits | 28.08 | 29.50 |
| Operating Profits Before Tax | 25.36 | 25.98 |
| Net Profitability | 9.50 | 11.38 |
| Earnings Per Share (NT\$) | 2.03 | \$ 2.08 |

4. Research and Development:

While Shih-Kuen Plastics continuously supports clients with quality PVC Sheet by fulfilling diverse market demands, the Company offers versatile customization options from printing, cold-crack, high-resistance, waterproof to anti-mod features.

There are the five major product categories available in mass production:

- Double-Polished Normal Clear & Super Clear PVC Sheet
- Double-Polished Super Clear PVC Sheet
- Embossed, Translucent & Opaque PVC Sheet
- 4. PVC Sheet for Digital Printing and Advertisement
- Impact-Resistant PVC Sheet

5. Strategic Plan:

- ١. Developing stronger bond with domestic clients to secure stable order demands and simultaneously expanding international markets.
- Establishing long-tern supplier relationship to ensure provision of supplies and II. mitigate price volatility.
- III. Providing regular employees training to excel in professions and managerial skills.
- IV. Optimizing machinery performance to enhance efficiency, product quality, yield, and control production cost.
- ٧. Improving administrative management and employee incentive programs, attracting talents to join Shih-Keun Plastics and maintaining company's sustainability.

Shih-Kuen Plastics will continuously pursue rationalizing policies and implement lean human resource management, professional team division and products quality stability, aiming towards sustainability and workplace diversity in a long run.

Chairman: Lin, Chang-F General Manager: Chen, Chun-Che

Chief Accountant: Lin, Hsiang-Y

Supervisors' Review Report

The Board of Directors has prepared the Company's 2021 Business Report, Proposal for Profits Distribution, and Financial Statements audited by the accountants, Yung-Chih Lin, and Tzu-Meng Liu, of the PwC Taiwan. We as the Supervisors of the Company have examined the aforementioned documents and confirmed no unconformities. According to the Article 219 of Company Act, we hereby submit this report. Please be advised accordingly.

| _ | | | | | | |
|----|----|---|-----|------------|-----|----|
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| | | | | | | |

The Company's 2022 Annual Shareholders' Meeting

Supervisors

Ma, Hui- Chen Chen, Chih-Min Chen, Huann-Wen

March 25, 2022

BALANCE SHEETS

December 31, 2020 and 2021 (in thousands of New Taiwan Dollars)

| | | | 2021 | | | 2020 | |
|-------|--|--------------|-----------|-----|-----|-----------|-----|
| | | _ | Amount | % | | Amount | % |
| ASSET | rs · | - | | | _ | | • |
| Curre | nt Assets | | | | | | |
| 1100 | Cash and Cash Equivalents | | 463,291 | 38 | | 365,529 | 31 |
| 1136 | Amortized Cost of Current Financial Assets | | 118,809 | 10 | | 207,539 | 18 |
| 1150 | Notes Receivables, Net | | 31,410 | 3 | | 19,659 | 2 |
| 1170 | Account Receivables, Net | | 221,357 | 18 | | 169,695 | 14 |
| 1200 | Other Receivables | | 37 | - | | 48 | - |
| 130X | Inventories | | 78,832 | 7 | | 100,785 | 9 |
| 1410 | Prepayment | _ | 3,042 | - | | 707 | - |
| 11XX | Total Current Assets | \$ | 916.778 | 76 | \$_ | 863,962 | 74 |
| | | | | | | | |
| Non-C | Current Assets | | | | | | |
| 1600 | Property, Plant and Equipment | | 281,493 | 23 | | 288,234 | 25 |
| 1755 | Right-of-Use Asset | | 2,668 | - | | 2,041 | - |
| 1840 | Deferred Income Tax Assets | | 8,113 | 1 | | 8,462 | 1 |
| 1920 | Guarantee Deposit Paid | _ | 3,108 | - | _ | 2,108 | - |
| 15XX | Total Non-Current Assets | \$ | 295,382 | 24 | \$ | 300,845 | 26 |
| 1XXX | Total Assets | \$ | 1,212,160 | 100 | \$_ | 1,164,807 | 100 |
| | | | | | | | |
| | LITIES AND EQUITY | | | | | | |
| | nt Liabilities | | | | | | |
| 2100 | Short-Term Borrowings | | - | - | | - | - |
| 2150 | Notes Payables | | 9,971 | 1 | | 14,094 | 1 |
| 2170 | Accounts Payable | | 91,890 | 8 | | 62,632 | 5 |
| 2200 | Other Payables | | 38,694 | 3 | | 37,083 | 3 |
| 2230 | Current Income Tax Liabilities | | 15,039 | 1 | | 7,699 | 1 |
| 2280 | Current Lease Liabilities | _ | 1,646 | - | _ | 1,242 | - |
| 21XX | Total Current Liabilities | \$_ | 157,240 | 13 | \$ | 122,750 | 10 |

(continued)

Attachment III

| Non-C | Current Liabilities | | | | | | |
|--------|---|-----|-----------|-----|-----|-----------|-----|
| 2580 | Non-Current Lease Liabilities | | 1,079 | - | | 859 | - |
| 2640 | Net Defined Benefit Liabilities- Non-Current | | 15,941 | 1 | | 20,817 | 2 |
| 2645 | Guarantee Deposits Received | | 3,983 | 1 | | 1,119 | - |
| 25XX | Total Non-Current Liabilities | | 21,003 | 2 | | 22,795 | 2 |
| 2XXX | Total Liabilities | \$ | 178,243 | 15 | \$ | 145,545 | 12 |
| | | _ | | | - | | |
| EQUIT | Υ | | | | | | |
| Share | Capital | | | | | | |
| 3110 | Share Capital - Common Shares | | 550,140 | 45 | | 550,140 | 47 |
| 3200 | Capital Surplus | | 75 | - | | 75 | - |
| | | | | | | | |
| Retair | ned Earnings | | | | | | |
| 3310 | Legal Reserve | | 232,269 | 19 | | 220,936 | 19 |
| 3350 | Unappropriated Retained Earnings | | 251,433 | 21 | _ | 248,111 | 22 |
| 3XXX | Total Equity - Contingent Liabilities & Unrecognized Contract | | | | | | |
| | Commitments | \$_ | 1,033,917 | 85 | \$_ | 1,019,262 | 88 |
| 3X2X | Total Liabilities and Equity | \$ | 1,212,160 | 100 | \$ | 1,164,807 | 100 |

STATEMENTS OF COMPREHENSIVE INCOME

For the years ended December 31, 2019 and 2020

(in thousands of New Taiwan Dollars, except earnings per share)

| | | 2021 | | | 2020 | | |
|------|--|-----------------|------------|---------|-------------|------|--|
| | | Amount | % | _ | Amount | % | |
| 4000 | Operating Revenue | \$ 1,172,837 | 100 | \$ | 1,005,070 | 100 | |
| 5000 | Operating Costs | (943,449) | (81) | | (769,692) | (77) | |
| 5900 | Net Operating Margin | \$ 229,388 | 19 | \$ | 235,378 | 23 | |
| OPER | ATING EXPENSES | | - | _ | | • | |
| 6100 | Selling Expenses | (37,020) | (3) | | (35,498) | (3) | |
| 6200 | General and Administrative Expenses | (27,391) | (2) | | (26,677) | (3) | |
| 6300 | Research and Development Expenses | (8,386) | (1) | | (7,268) | (1) | |
| 6450 | Expected Credit Gain (Loss) | (2,112) | | _ | (3,619) | | |
| 6000 | Total Operating Expenses | (74,909) | (6) | _ | (73,062) | (7) | |
| 6900 | Operating Profit | \$ 154,479 | 13 | \$ | 162,316 | 16 | |
| NON- | OPERATING INCOME AND EXPENSES | | - | _ | | | |
| 7100 | Interest Income | 1,180 | - | | 5,227 | 1 | |
| 7010 | Other Income | 887 | - | | 832 | - | |
| 7020 | Other Gains and Losses | (16,956) | (1) | | (25,306) | (3) | |
| 7050 | Finance Costs | (102) | - | _ | (122) | - | |
| 7000 | Total Non-Operating Income and Expenses | \$ (14,991) | (1) | \$ | (19,369) | (2) | |
| 7900 | Profit Before Income Tax | \$ 139,488 | 12 | \$ | 142,947 | 14 | |
| 7950 | Income Tax Expense | (28,072) | (2) | - | (28,591) | (3) | |
| 8200 | Net Income for The Year | \$ 111,416 | 1 | \$ | 114,356 | 11 | |
| | (Other comprehensive income (loss) or related components will not be reclassified to profit or loss) | | | - | | • | |
| 8311 | Re-measurement of Defined Benefit Obligation | 2,830 | - | | (1,289) | - | |
| 8349 | Income Tax | (566) | - | | 258 | - | |
| 8300 | (Other related components of comprehensive income will not be reclassified to profit or loss.) | 2,264 | | | (1,031) | | |
| 8500 | Total Comprehensive Income for the Year | \$ 113,680 | 10 | \$ | 113,325 | 12 | |
| | | | | | | | |
| | INGS PER SHARE | _ | | | | | |
| 9750 | Basic Earnings per Share (in NT \$) | \$ 2.03 | | \$ | 2.08 | | |
| 9850 | Diluted Earnings per Share (in NT \$) | \$ 2.02 | = : | \$ = | 2.07 | ₹ | |

STATEMENTS OF CHANGES IN EQUITY

For the years ended December 31, 2020 and 2021 (in thousands of New Taiwan Dollars)

| | | Share Capital | | are Capital Capital Surplus | | Retai | | ined Earnings | | T-+-! |
|---|----|-----------------|----|-----------------------------|----|------------------|----|----------------------------|----|-----------------|
| | - | Common Share | - | Gain / Disposal of Assets | | Legal Reserve | | Unappropriated Earnings | _ | Total Equity |
| BALANCE, JANUARY 1 ,2020 | \$ | 550,140 | \$ | 75 | \$ | 208,089 | | 263,162 | | 1,021,466 |
| Net Income for the Years, Ended Dec. 2020 | | - | | - | | | | 114,356 | | 114,356 |
| Other Comprehensive Income, Ended Dec. 31, 2020 | | | | | | | | (1,031) | | (1,031) |
| Total Comprehensive Income, 2020 | | | | | | | | 113,325 | | 113,325 |
| Distribution of 2019 Net Income | | | | | | | | | | |
| Legal Reserve | | | | | | 12,847 | | (12,847) | | - |
| Cash Dividends | | | | | | | | (115,529) | | (115,529) |
| BALANCE, DECEMBER 31, 2020 | \$ | 550,140 | \$ | 75 | \$ | 220,936 | \$ | 248,111 | \$ | 1,019,262 |
| BALANCE, JANUARY 1 ,2021 | | 550,140 | \$ | 75 | \$ | 220,936 | \$ | 248,111 | \$ | 1,019,262 |
| Net Income for the Years, Ended Dec. 2021 | | | | | | | | 111,416 | | 111,416 |
| Other Comprehensive Income, Ended Dec. 31,2021 | | - | | - | | | | 2,264 | | 2,264 |
| Total Comprehensive Income, 2021 | | | | | | | | 113,680 | | 113,680 |
| Distribution of 2020 Net Income | | | | | | | | | | |
| Legal Reserve | | | | | | 11,333 | | (11,333) | | - |
| Cash Dividends | | | | | | | | (99,025) | | (99,025) |
| BALANCE, DECEMBER 31, 2021 | \$ | 550,140 | \$ | 75 | \$ | 232,26 | \$ | 251,433 | \$ | 1,033,917 |

STATEMENTS OF CASH FLOW

For the years ended December 31, 2020 and 2021 (in thousands of New Taiwan Dollars)

| | Year Ended Dec. 31 | | | |
|--|--------------------|----------|----|-------------|
| | _ | 2021 | | 2020 |
| CASH FLOWS FROM OPERATING ACTIVITIES | | | | |
| Profit before income tax for the year | \$ | 139,488 | \$ | 142,947 |
| | | | | |
| Adjustments | | | | |
| Expected Credit Loss (or Gain) | | 2,112 | | 3,619 |
| Depreciation | | 12,191 | | 12,537 |
| Gain (Loss) on Disposal of Property, Plant and Equipment | | 145 | | 1 |
| Interest Income | | (1,180) | | (5,227) |
| Unrealized Foreign Exchange Loss (or Gain) | | 688 | | (434) |
| Interest Expenses | | 102 | | 122 |
| Changes in Operating Assets and Liabilities | | | | |
| Changes in Operating Assets | | | | |
| Notes Receivable | | (11,751) | | 1,623 |
| Accounts Receivable | | (53,774) | | (24,678) |
| Other Receivables | | 11 | | 21 |
| Inventories | | 21,953 | | (19,788) |
| Prepayments | | (2,335) | | 3,451 |
| Changes in Operating Liabilities | | | | |
| Notes Payable | | (3,965) | | 929 |
| Accounts Payable | | 29,258 | | (6,578) |
| Other Payables | | 3,015 | | (976) |
| Net Defined Benefit Liabilities-Non-Current | \$ | (2,046) | \$ | (1,905) |
| Cash Inflow Generated from Operations | \$ | 133,912 | \$ | 105,664 |
| Interest Received | _ | 1,180 | | 5,227 |
| Interest Paid | | (102) | | (122) |
| Income Tax Paid | | (20,949) | | (32,902) |
| Net Cash Inflows from Operating Activities | \$ | 114,041 | \$ | 77,867 |
| | | | | (continued) |

(continued)

Attachment III

| CASH FLOWS FROM INVESTING ACTIVITIES | | |
|---|-----------|-----------------|
| Acquisition of Financial Assets at Amortized Cost – Current Asset | (217,569) | (462,428) |
| Proceeds from Disposal of Financial Assets At Amortized Cost | 305,611 | 255,323 |
| Cash Paid for Acquisition of Property, Plants & Equipment | (6,072) | (424) |
| Proceeds from Disposal of Property, Plant & Equipment | 668 | |
| Increase in Prepayment for Equipment | (1,000) | 20 |
| Net Cash Flows Used in Investing Activities | \$ 81,638 | \$ \$ (207,509) |

CASH FLOWS FROM FINANCING ACTIVITIES

| CASITI LOVIST ROW FINANCING ACTIVITIES | | |
|--|-----------------|-----------------|
| Increase in Short-Term Borrowings | - | (3,279) |
| Payment of Lease Liabilities | (1,756) | (1,188) |
| Increase (Decrease) in Guarantee Deposit Received | 2,864 | (1,546) |
| Payment of Cash Dividends | (99,025) | (115,529) |
| Net Cash Flows Used in Financing Activities | \$ (97,917) | \$ (121,542) |
| | | |
| Net Increase (Decrease) in Cash and Cash Equivalents | \$ 97,762 | \$ (251,184) |
| Cash and Cash Equivalents, Beginning | 365,529 | 616,713 |
| Cash and Cash Equivalents, Ending | \$ 463,291 | \$ 365,529 |
| | | |

Attachment IV

SHIH-KUEN PLASTICS CO., LTD.

STATEMENTS OF PROFIT DISTRIBUTION 2021

(in New Taiwan Dollars)

| Items | _ | Amount |
|---|----|----------------|
| Net Profit Before Tax for the Current Year | \$ | 111,415,565 |
| Add: Income Tax- All Accumulative Actuarial Gains/Losses | | 2,264,458 |
| Less: Legal Reserve (=10% of Profit After Tax 2019) | _ | (11,368,002) |
| Earnings Available for Distribution in 2019 | \$ | 102,312,021 |
| Add: Unappropriated Retained Earnings, Beginning | _ | 137,752,792 |
| Accumulated Distributable Earnings | \$ | 240,064,813 |
| Less: Cash Dividends (= NT $$1.8$ /shares \times 55,014,000 shares) | | (99,025,200) |
| Unappropriated Retained Earnings, Ending | \$ | 141,039,613 |

Chairman: Lin, Chang-F General Manager: Chen, Chun-Cheng **Chief Accountant:** Lin, Hsiang-Yu

Appendix

I. Current Shareholding of Directors and Supervisors

世堃塑膠股份有限公司 SHIH-KUEN PLASTICS CO., LTD.

Current Shareholding of Directors and Supervisors

Record Date: April 26, 2022

| <u>Title</u> | <u>Name</u> | Number of Shares | Shareholding Ratio (%) |
|--------------|--|------------------|------------------------|
| Chairman | Lin, Chang-Fu | 5,107,180 | 9.28 |
| Directors | Chen, Chun-Cheng | 3,654,253 | 6.64 |
| | Hong, Zhi- Cheng | 3,632,595 | 6.60 |
| | Hong, Zhi- Ming | 3,114,114 | 5.66 |
| | Huang, Man-Ling | 1,484,235 | 2.70 |
| | Chou, Liang-Cheng | - | - |
| | Chou, Szu-Cheng | - | - |
| | Total Directors Shareholdings | 16,992,377 | 30.88 |
| | | | |
| Supervisors | Chen, Huann-Wen | 1,321,514 | 2.40 |
| | Ma, Hui- Chen | 186,720 | 0.34 |
| | Chen, Chih-Min | 18,711 | 0.03 |
| | Total Supervisors Shareholdings | 1,526,945 | 2.77 |

The total paid-up capital of the Company is NT\$550,140,000 and has fully issued a total of 55,014,000 shares.

In accordance with the Securities Exchange Act, the required combined shareholding of directions and supervisors are 5,501,400 and 550,140 shares respectively on the book closure date.